

Harmonizing M&E within global decentralized organizations with ActivityInfo

Starting shortly, please wait!



Alex Bertram Executive Director



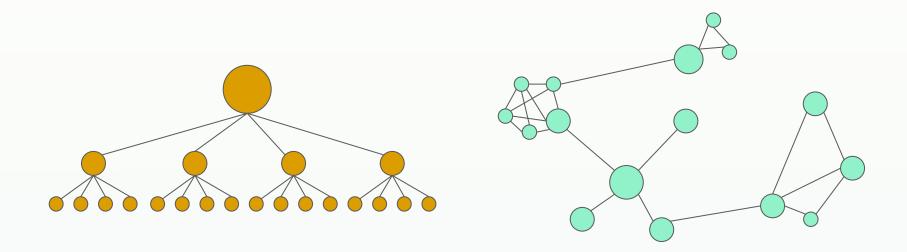
Brendan O'Neill Commercial Director



Outline

- Centralized vs decentralized organizations
- Nurturing networks
- Building consensus around success stories
- The capability maturity model (CMM)

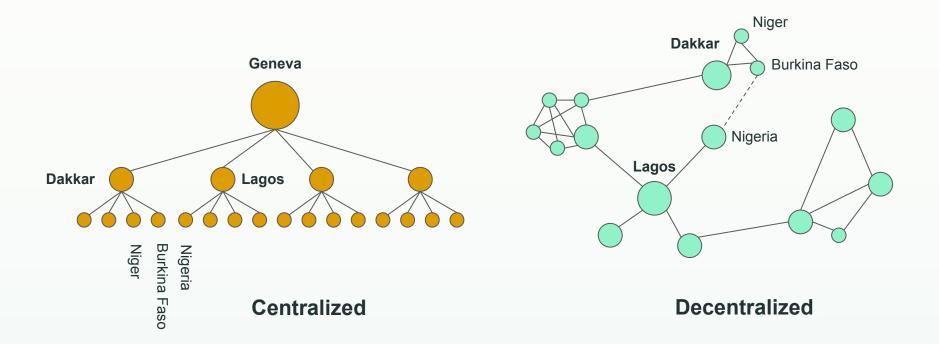
Centralized vs Decentralized



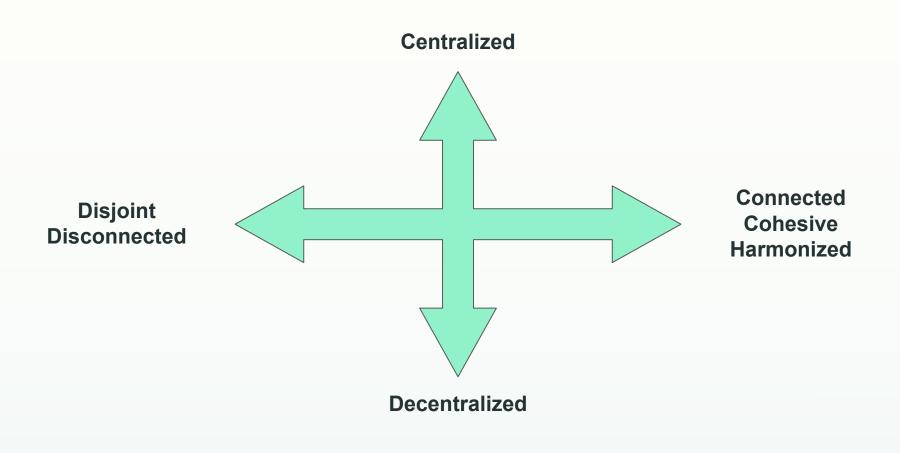
Centralized

Decentralized





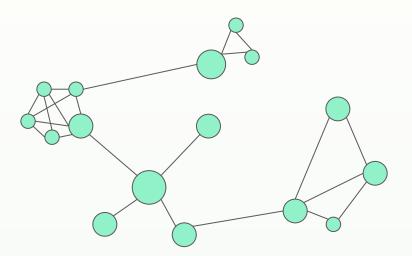






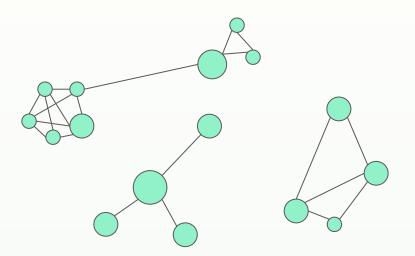
	Centralized	Decentralized		
Conformity of action	Action of many guided by few, many doing and repeating the same task the same way to amplify output	Independent and varying decisions and actions, behavioral adaptation to changing circumstance		
Information flow	Constrained, high-friction, protocol/ritual driven, formal, bottlenecks, designed	Open, free-flowing, need and curiosity driven, informal, parallel channels, self-organized		
Agility	Slow, rigid	Fast, adaptive		
Response to high environment complexity	Overwhelmed	Adaptive		
Response to low environment complexity	Efficient	Non-optimal		
Good fit for	Stable environment, repeatable processes, amplification	Dynamic and uncertain environment, adaptive processes, nuance		





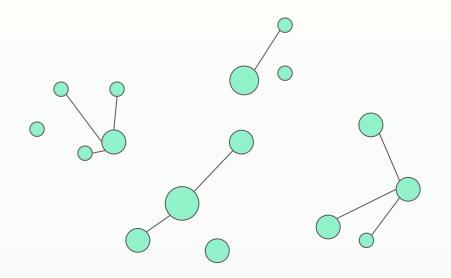
Decentralized but connected





Decentralized but less... connected



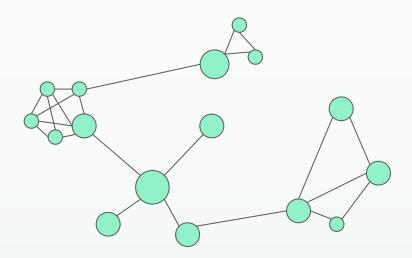


Decentralized & isolated



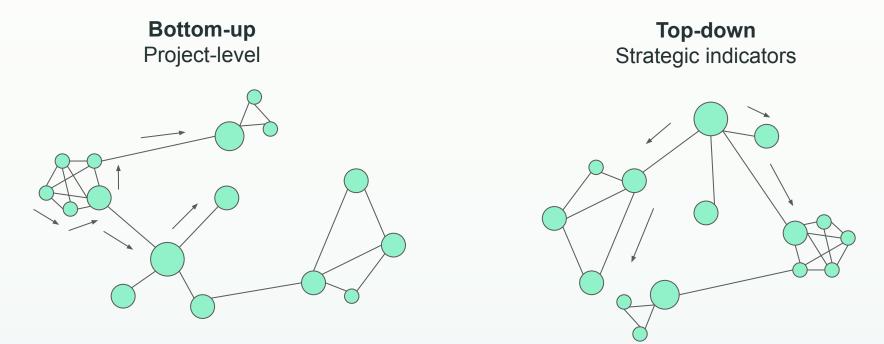
Why is harmonizing M&E important?

- Accountability for the organization
- Economies of scale
- Cross-context learning
- Efficient knowledge transfer





Two approaches we've seen work

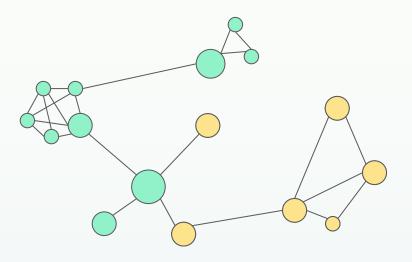




Pathway 1 Project-level M&E

Focusing on primary data for M&E

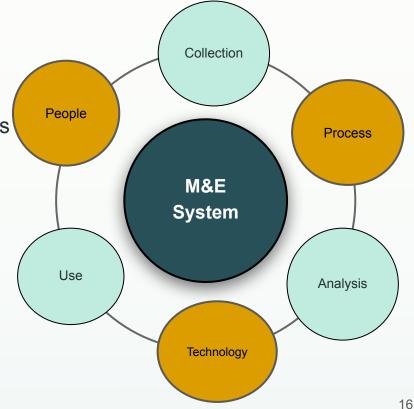
- Clear guidelines and expectations for project M&E
- Ensure high-quality data at the project level
- Start standardizing on a common technology





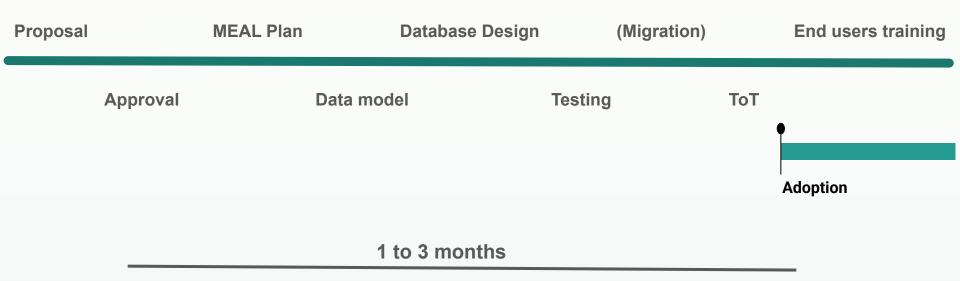
Elements of harmonized project-level M&E

- Standard resource requirements
 - Budgeting for M&E staff Ο
 - Budgeting for M&E software Ο
- M&E plan templates and minimum requirements
- Database templates for information systems
- Domain-specific training for M&E staff





Standardized project level implementation







All in one information management software for humanitarian and development operations. G

- Track activities, outcomes
- Beneficiary management
- Surveys
- Work offline/online

ActivityInfo	Features	Pricing Customers	s Support News	Contact us Log in
Information management software for the social sector Everything you need for your data collection and reporting needs. No-code relational database builder. Integrated analysis tools and advanced user management capabilities.		Ci Activi	tyInfo	Anna Brunda
Case Management	ing and Evaluation	23 C	231	Nyanza
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Digital-integrated system with ActivityInfo

ActivityInfo for the complete data lifecycle





Diagram adapted from Harvard Business Review

ActivityInfo for Monitoring and Evaluation

Improved data collection, management, analysis, and dissemination



Data collection and entry



Validation and correction



Aggregation and analysis



Reporting and dissemination

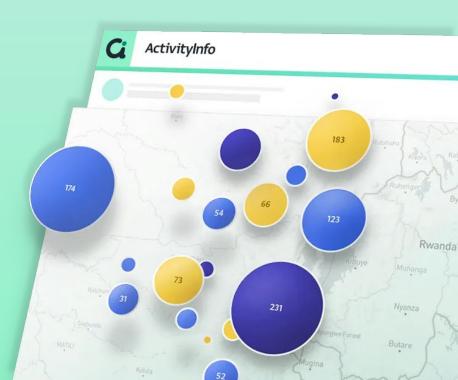


ActivityInfo supports all types of data, including:

- Reports from project activities (monthly, quarterly, annually, etc)
- Monitoring information
- Financial reports
- Beneficiary registration or records of services delivered



ActivityInfo Demo



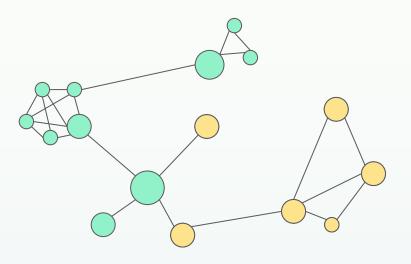
Best practices...

- Staff exchanges
- Regional workshops & training
- Share success stories in Communities of Practice



Growing the network

- Regional workshops
- Communities of practice
- Staff exchanges

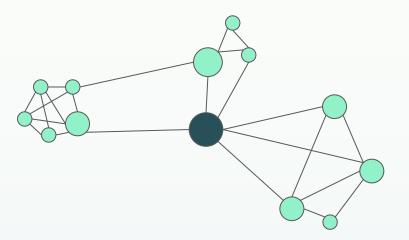




Pathway 2 Organization-level indicators

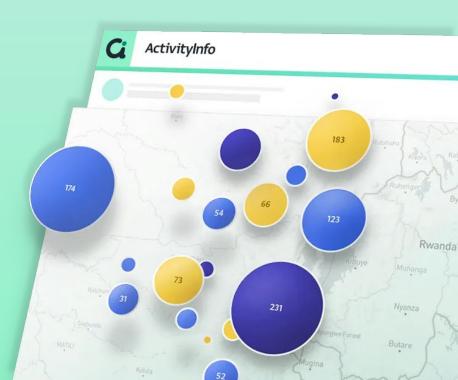
Using accountability to drive M&E harmonization

- Focus on key indicators from every project
- Harmonize global KPIs
- Phase in standards for information systems and M&E practices at the field level



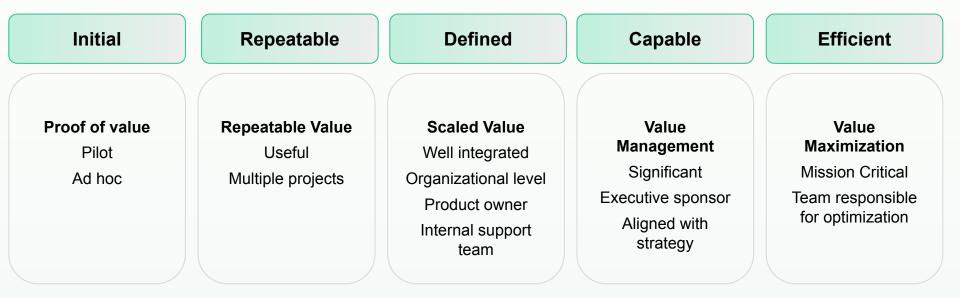


ActivityInfo Demo



Capability Maturity Model

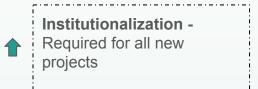
Capability Maturity Model





Benchmarking timelines

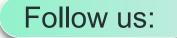
	Year One		Year Two				Year Three						
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
ACDI/VOCA								-					Assess
		1											Pilot
LWF		4											Scale up
HAI	2												
IREX									-				
	-						1				1		







Questions?



LinkedIn page: <u>https://www.linkedin.com/showcase/activityinfo/</u> LinkedIn group: <u>https://www.linkedin.com/groups/5098257/</u>



Text

TEXT

Top 5 data security risks for M&E professionals and what you can do about them

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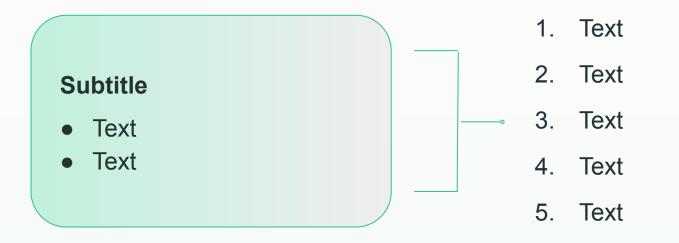
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Top 5 data security risks for M&E professionals and what you can do about them

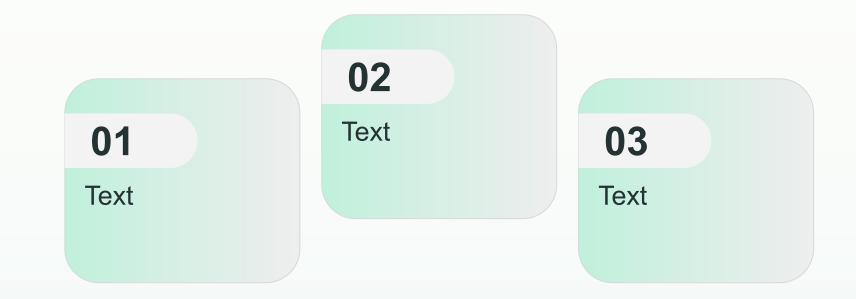








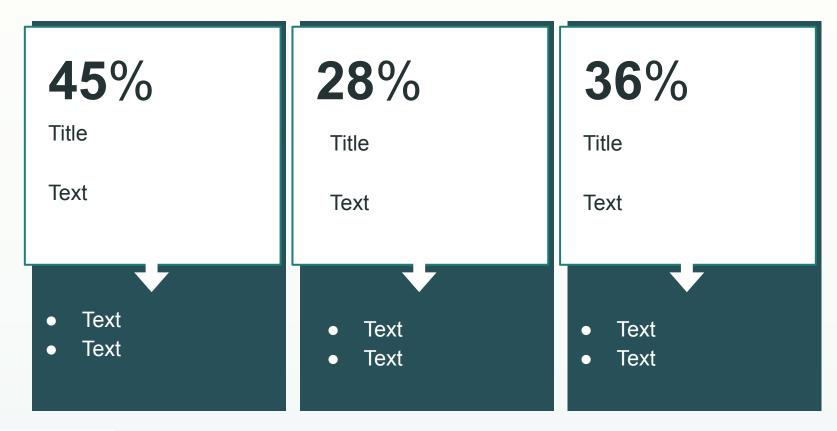




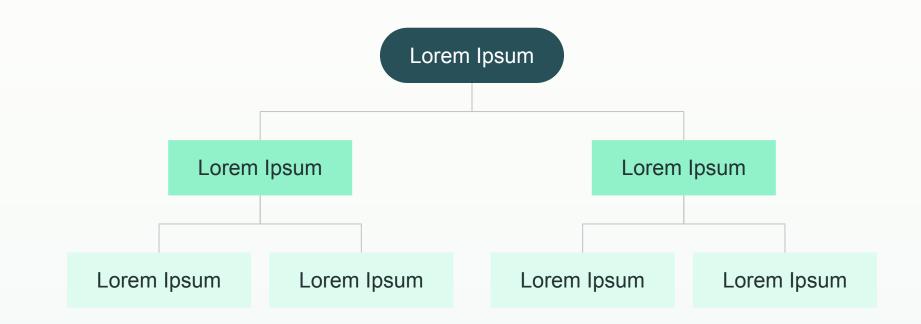


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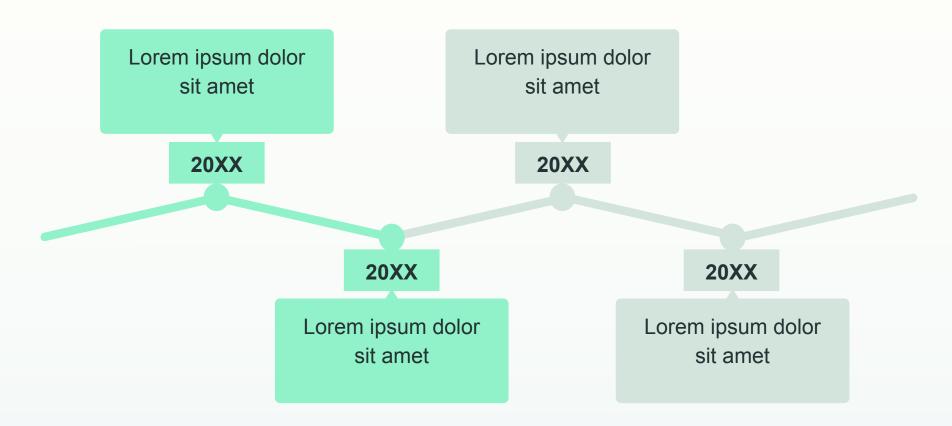












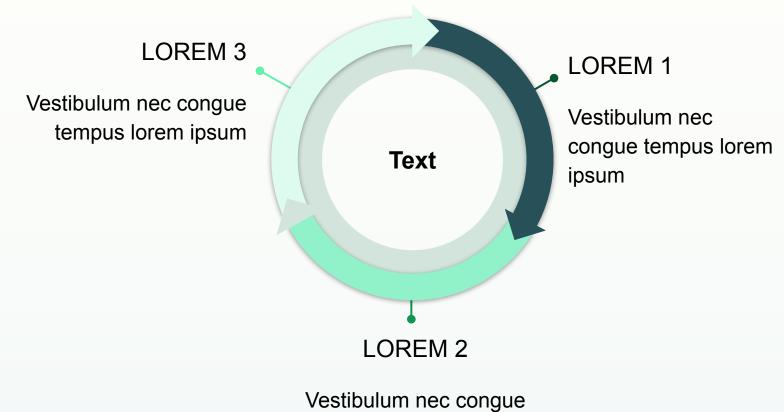






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Part 1	Part 2	Part 3	Part 4



Best practices for presentations

- Use the built in bullet points, don't use other versions to ensure all presentations are consistent.
- Avoid long text, prefer bullet points & illustrations
- Fonts: Font size should never be smaller than 14 pts to ensure visibility.
- Aesthetics: Do not use visuals and colours or colour combinations (background + text) that are not part of the template.
- Ensure high contrast between background and text, check with accessibility tools
- Do not use high motion images or flashing elements.
- Do not add distorted images. Hold Shift when resizing an image to maintain proportions.
- Ensure images are of high resolution. Never use blurry images.
- Ensure we are allowed to use an image that's been taken from another website, check for copyright and add credits when necessary.
- Tables must be added as tables and not as imported images in the slide.

